



International Ranger Federation (IRF)

M. G. "Mike" Lynch, International Treasurer

P.O. Box 3212, Auburn, CA 95604-3212, USA

IRF.treasurer.mike.lynch@gmail.com • (530) 613-4732

International Ranger Federation 2020 Annual Financial Report

This represents the annual financial report of income, expenditures, and account balances for the International Ranger Federation (IRF) for the calendar year of 2020. The IRF has accounts (Barclays Bank and PayPal) in British Pound Sterling (GBP) and US Dollars (USD). All transactions have been converted to US Dollars (USD). Due to changing exchange rates, the amounts may vary slightly.

Income:

- Grant USD 50,000.00 From Global Wildlife Conservation (GWC) for support of IRF operations
- Grant USD 7,254.10 From Thin Green Line Foundation (TGLF) for support of IRF operations
- Sales USD 132.43 Sale of IRF logo items (cloth patches & pins)
- Dues USD 200.00 Voluntary dues payment by the California State Park Rangers Association

Total Income: USD 67,587.00

Expenditures

- Website USD 213.97 for IRF website
- Zoom USD 162.52 annual Zoom subscription
- Graphics USD 205.91 development of letter, resolution & logo
- Presentation USD 94.48 for outgoing Secretary
- Sales ship USD 34.93 for shipping IRF logo items
- Bank Fees USD 11.56 PayPal processing fees

Total Expenditures = USD 723.37

Attached the account balances for 2020.

Submitted January 30, 2021,

M. G. "Mike" Lynch, Treasurer

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2020

Financial Accounts Summary

These balances in the IRF financial accounts for the year 2020.

January 1, 2020

Barclays #1 = GBP 187.58

Barclays #2 = GBP 972.73

Barclays #3 USD = USD 16,125.60

PAYPAL = GBP 2,197.84

TOTAL in USD= (Approximately)
= USD 20,591.94

December 31, 2020

Barclays #1 = GBP 187.58

Barclays #2 = GBP 1,670.18

Barclays #3 USD = USD 76,047.15

PAYPAL = GBP 1895.13

TOTAL in USD= (Approximately)
= USD 81,200.10

Sincerely,

M. G. "Mike" Lynch, Treasurer
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International Ranger Federation (IRF)

M. G. "Mike" Lynch, International Treasurer
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2021 Annual Financial Report

To: Members of the International Ranger Federation (IRF),

Subject: 2021 Calendar Year Annual Financial Report

This represents the annual financial report of income, expenditures, and account balances of the International Ranger Federation (IRF) for the calendar year of 2021 (the last full year of operation). The IRF has accounts (Barclays Bank, UK, and PayPal) in British Pound Sterling (GBP) and US Dollars (USD). All transactions have been converted to US Dollars (USD) and rounded up to the nearest dollar. Due to changing exchange rates, the amounts may vary slightly.

The following are the balances that were in the IRF financial accounts for the year 2021.

January 1, 2021

Barclays #1 = GBP 188
Barclays #2 = GBP 1,671
Barclays #3 = USD 76,047
PayPal = GBP 1,896

TOTAL in USD= (Appx.) = USD 69,299

December 31, 2021

Barclays #1 = GBP 188
Barclays #2 = GBP 55,543
Barclays #3 (Closed & transferred to Account #2.)
PayPal = GBP 1,737

TOTAL in USD= (Appx.) = USD 66, 449

Income/Expenditures (2021 Calendar Year):

Income:

- Grant USD 11,000 From ReWild for support of IRF operations and projects
- Grant USD 6,843 From Thin Green Line Foundation (TGLF) for support of IRF operations (President's time)
- Grant USD 5,133 From Thin Green Line Foundation (TGLF) for support of IRF operations – development of member associations
- Dues USD 200 Voluntary dues payment by the California State Park Rangers Association

Total Income: USD 23,176

Expenditures

- Contract USD 19,500 Contract services for Federation Development Officer
- Expense USD 697 Business expense reimbursement Federation Development Officer
- Contract USD 2,500 Reimbursement to Conservation Outcomes for Code of Conduct work
- President USD 2,250 Reimbursement to Conservation Outcomes for President's IRF time
- Website USD 171 For IRF website
- Zoom USD 479 Annual Zoom subscription
- Translation USD 178 Translation services
- Bank Fees USD 251 Bank & PayPal fees

Total Expenditures = USD 26,026

1. **Notes.** The main income and support for the IRF has come from grants or direct funding from the Thin Green Line Foundation and Re:Wild (formerly Global Wildlife Conservation). These grants have funded the IRF Executive Officer, Federation Development Officer, a portion of the President's time as a stipend (by reimbursement to his employer Conservation Outcomes), and for the development of a Strategic Plan, the State of the Ranger Report, and the Ranger Code of Conduct. Additionally, the Universal Ranger Support Alliance (URSA) has been directly supporting a number joint IRF initiatives (see the President's Report).

Submitted,



M. G. "Mike" Lynch, Treasurer

IRF.treasurer.mike.lynch@gmail.com

September 1, 2022



International Ranger Federation (IRF)

M. G. "Mike" Lynch, International Treasurer

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2022 IRF Annual Financial Report

To: IRF Board of Directors,

This is the Annual IRF Financial Report for 2022. It consists of the following:

- Bank account summary (page1)
- Income & Expense Report (page 2)
- IRF Dues Payments for 2022 (Page 3)
- Grants to IRF summary (Page 4)

The following are the balances in the IRF accounts for the period January 1, 2022, to December 31, 2022, rounded up to the nearest GBP or USD.

All figures have been converted into US Dollars (USD). Due to fluctuating exchange rates, amounts may vary slightly.

<u>January 1, 2022</u>	<u>December 31, 2022</u>
Barclays #1 GBP 49,546	GBP 47,125
Barclays #2 GBP 188	GBP 1,296
PAYPAL (old) GBP 1,737	0 (transferred to Barclays)
PAYPAL (new) <u>USD 0</u>	<u>USD 1,398 (GBP 1,678)</u>
<u>TOTAL: GBP 51,471</u>	<u>TOTAL: GBP 50,099</u>
(USD 61,765)	(USD 60,118)

The yearly difference is **plus** GBP 1,372 or USD 1,647.

Submitted,

M. G. "Mike" Lynch, Treasurer

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IRF - 2022 Annual Financial Report

All figures in US Dollars (USD)				NOTES:
INCOME				
1	Grants - Thin Green Line Foundation (TGLF)	USD	6,148	IRF support
2	Grants - World Wildlife Fund (WWF)	USD	22,026	Code of Conduct and other URSA projects
3	Grant WWF for African Ranger Congress	USD	10,673	To support IRF participation
4	Grants - ReWild	USD	13,636	Equity and Rights for Rangers
5	Grants - Force for Nature	USD	6,000	general donation
6	Dues payments by members	USD	4,850	In 2021 the TGLF granted USD 3,342 for dues
7	Donations	USD	1,730	GBP 1,107.95 donated in memory of Gordon Miller
8	Interest Income	USD	63	
9	Other	USD	212	Reimbursement to IRF
10	Other			
11	Other			
TOTAL INCOME		\$	65,338	
EXPENSES				
12	Reimbursement for President's time	USD	10,147	To Conservation Outcomes SA
13	Contract - Federation Development Officer.	USD	27,500	Funded mainly by TGLF
14	Grants to Regions	USD	1,005	Oceania Ranger Forum
15	African Ranger Ranger Congress	USD	10,779	Ranger Code Workshop support from WWF
16	Ranger Equity Project	USD	-	To be expended in 2023
17	Grants to Associations for legal development	USD	-	No grants made
18	Bank Fees	USD	793	
19	Incorporation annual registration fee	USD	1,807	Fees covering two years, 2021 and 2022
20	Officer Expenses reimbursement	USD	1,914	
21	Internet/email/Web services	USD	75	
22	Zoom subscription - Annual	USD	-	approximate USD450 annual fee donated
23	Graphics work	USD	531	
24	Refunds - Dues	USD	270	
25	Strategic Plan Contract	USD	8,470	
26	ICUN - Africa Protected Areas Congress	USD	400	Registration fee for IRF President to attend
27				
28				
TOTAL EXPENSES		USD	63,691	
DIFFERENCE			USD 1,647	

Mike Lynch, Treasurer



Treasurer's Report

IRF Dues Payments

Received as of December 31, 2022

1. Association of National Park Rangers. USA – USD 200
2. Association of Rangers and Conservationists Victoria, AUS – USD 200
3. Brazil Ranger Association (Associação de Guardaparques de Brasília), BRA – USD 200 (paid by the Protected Area Workers Association of New South Wales and Northern Territories)
4. California State Park Rangers Association, USA – USD 200
5. California State Parks Anniversary Committee, USA - USD 450 (includes USD 400 donation for others)
6. Countryside Management Association, GBR – USD 200
7. Czech Ranger Association, CZE – USD 200
8. Danish Nature Interpretation Association, DNK – USD 200
9. Ecuador Park Rangers Association (Asociación de Guardaparques del Ecuador), ECU – USD 200 (paid by the California State Parks Anniversary Committee.)
10. European Ranger Foundation, EU – USD 50
11. Florida Park Service Ranger Association, USA – USD 200
12. Force for Nature, GBR – USD 50
13. Forest for Children, IDN – USD 50
14. Freeland Foundation, USA – USD 50
15. Game Rangers of Africa, - USD 200
16. Queensland Ranger Association, AUS - USD 200
17. New Zealand Recreation Association, NZL – USD 100
18. Park Law Enforcement Association, USA – USD 200
19. Park Rangers Association of California, USA - USD 200
20. Protected Area Workers Association of New South Wales and Northern Territories, AUS – USD 200
21. Ranger Foundation, USA – USD 50
22. Re:wild. USA – USD 50
23. Solomon Islands Ranger Association, SLB – USD 200 (paid by Queensland Ranger Association)
24. South Australia Ranger Association, AUS – USD 200
25. Tasmania Ranger Association, AUS – USD 200
26. Tenkile Conservation Alliance, PNG & AUS – USD 50
27. Tennessee Park Ranger Association, USA – USD 200
28. Uganda Wildlife Authority, UGA – USD 50
29. Wild Response, USA – USD50
30. Zoological Society of London (ZSL), GBR – USD50
31. ?, Payment made by Andrew Keegan, London, GBR – USD 200
32. Dues Donation (anonymous), USA – USD 200

[Note: The Thin Green Line Foundation made a grant in 2021 of AUD 5,000 (USD 3,342) which funded an additional 20 member associations dues, providing for a total of 52 association paid dues.]

Total dues paid as of December 31, 2022 = USD 8,192

Mike Lynch, IRF Treasurer



IRF Treasurer's Report

Grants to IRF Summary – 2020-2022

1. Thin Green Line Foundation (TGLF) grants directly to Game Rangers Association of Africa (GRAA) to support the IRF Executive Officer. Annual grant paid semi-annually.
 - AUD 30,000 funding for October 2020 to October 2021.
 - AUD 15,000 to extend the position funding to March 2022.
 - AUD 15,000 to extend position to September 2022.
2. USD 61,000 – from Re:wild (RW) (formerly Global Wildlife Conservation) for:
 - USD 36,000 for IRF Federation Development Officer from May 2021 to May 2022.
 - USD 9,000 for IRF Strategic Plan Development, currently underway.
 - USD 16,000 for The State of the Ranger Report.
3. AUD 10,000 - from the Thin Green Line Foundation to IRF for reimbursement to Conservation Outcomes for support of IRF President's time. Ongoing annual grant and payment.
4. AUD 2,500 - from the Thin Green Line Foundation to IRF for legal costs related to registration of member associations. No funds have been expended as of the time of this report.
5. AUD 5,000 - from the Thin Green Line Foundation to IRF for assistance in paying IRF membership dues of association unable to afford their membership dues. The funds have been designated to fund communication improvements for the IRF.
6. USD 5,000 – from Global Wildlife Conservation (now ReWild) to IRF for development of the Ranger Code of Conduct (COC). Paid to Conservation Outcomes for COC work. Code of Conduct completed.
7. USD 24,164 – from World Wildlife Fund (WWF) and GIZ to IRF for Code of Conduct Delivery. Project starting: December 1, 2021 ending November 30, 2022.
8. GBP 8,000 – from ReWild (formerly Global Wildlife Conservation) to support the development of equity, equality and rights policies for rangers as part of the Universal Ranger Support Alliance (URSA) efforts. July 22, 2022.
9. CHF 10,000 - World Wildlife Fund (WWF) to support IRF participation in the Africa Ranger Congress.
10. GBP 5,000 general donation from Force for Nature (FFN).
11. WWF GBP 4869 – Support for IRF & URSA goals.

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International Ranger Federation ANNUAL FINANCIAL REPORT 2023

To: IRF Board of Directors,

This Annual IRF Financial Report for 2023 consists of the following attached documents:

- Balance Sheet for 2023
- Profit & Loss (Income & Expense) Statement for 2023
- Budget Income and Expenses by Month for 2023
- Chart of Income and Expenses for 2023

Submitted February 14, 2024,

M. G. "Mike" Lynch, Treasurer

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Accrual Basis

International Ranger Federation
Balance Sheet
As of December 31, 2023

	Jan 31, 23	Feb 28, 23	Mar 31, 23	Apr 30, 23	May 31, 23	Jun 30, 23	Jul 31, 23	Aug 31, 23	Sep 30, 23	Oct 31, 23	Nov 30, 23	Dec 31, 23
ASSETS												
Current Assets												
Checking/Savings												
Barclays	50,961.41	49,034.14	43,573.99	36,984.24	41,525.18	70,360.54	64,887.65	60,532.73	17,779.99	0.00	0.00	0.00
Barclays Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	358.14	0.00	0.00	0.00	0.00
BMO Chkg 6173	0.00	0.00	0.00	0.00	0.00	2,600.00	3,185.00	14,098.08	64,747.90	68,716.89	95,480.04	41,556.59
BMO MM 6488	0.00	0.00	0.00	0.00	0.00	2,500.02	2,500.06	5,500.14	5,504.05	5,504.05	5,670.73	45,706.07
BMO Savings 5236	0.00	0.00	0.00	0.00	0.00	0.00	500.00	2,331.15	5,815.50	5,815.50	5,815.59	5,865.64
PayPal	1,806.96	1,909.47	2,561.47	2,506.74	6,225.79	4,935.02	4,878.53	4,625.87	2,542.01	2,695.10	2,644.61	1,684.31
Total Checking/Savings	<u>52,768.37</u>	<u>50,943.61</u>	<u>46,135.46</u>	<u>39,490.98</u>	<u>47,750.97</u>	<u>80,395.58</u>	<u>75,951.24</u>	<u>87,446.11</u>	<u>96,389.45</u>	<u>82,731.54</u>	<u>109,610.97</u>	<u>94,812.61</u>
Total Current Assets	<u>52,768.37</u>	<u>50,943.61</u>	<u>46,135.46</u>	<u>39,490.98</u>	<u>47,750.97</u>	<u>80,395.58</u>	<u>75,951.24</u>	<u>87,446.11</u>	<u>96,389.45</u>	<u>82,731.54</u>	<u>109,610.97</u>	<u>94,812.61</u>
TOTAL ASSETS	<u><u>52,768.37</u></u>	<u><u>50,943.61</u></u>	<u><u>46,135.46</u></u>	<u><u>39,490.98</u></u>	<u><u>47,750.97</u></u>	<u><u>80,395.58</u></u>	<u><u>75,951.24</u></u>	<u><u>87,446.11</u></u>	<u><u>96,389.45</u></u>	<u><u>82,731.54</u></u>	<u><u>109,610.97</u></u>	<u><u>94,812.61</u></u>
LIABILITIES & EQUITY												
Equity												
Opening Balance Equity	53,265.83	53,265.83	53,265.83	53,265.83	53,265.83	58,265.85	58,265.85	60,922.31	60,922.31	60,922.31	60,922.31	60,922.31
Net Income	-497.46	-2,322.22	-7,130.37	-13,774.85	-5,514.86	22,129.73	17,685.39	26,523.80	35,467.14	21,809.23	48,688.66	33,890.30
Total Equity	<u>52,768.37</u>	<u>50,943.61</u>	<u>46,135.46</u>	<u>39,490.98</u>	<u>47,750.97</u>	<u>80,395.58</u>	<u>75,951.24</u>	<u>87,446.11</u>	<u>96,389.45</u>	<u>82,731.54</u>	<u>109,610.97</u>	<u>94,812.61</u>
TOTAL LIABILITIES & EQUITY	<u><u>52,768.37</u></u>	<u><u>50,943.61</u></u>	<u><u>46,135.46</u></u>	<u><u>39,490.98</u></u>	<u><u>47,750.97</u></u>	<u><u>80,395.58</u></u>	<u><u>75,951.24</u></u>	<u><u>87,446.11</u></u>	<u><u>96,389.45</u></u>	<u><u>82,731.54</u></u>	<u><u>109,610.97</u></u>	<u><u>94,812.61</u></u>

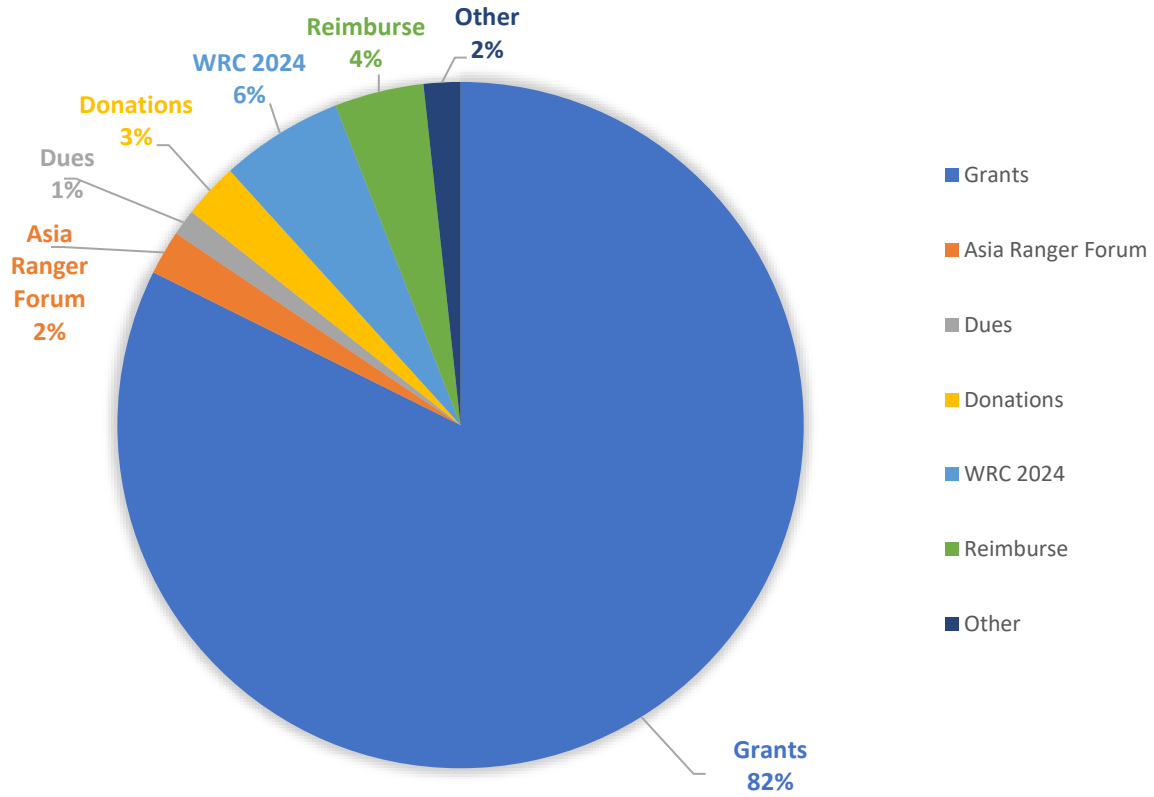
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Accrual Basis

International Ranger Federation
Profit & Loss
January through December 2023

	<u>Jan - Dec 23</u>
Income	
1 Grants - TGLF	6,674.30
3 Grants - Others	29,407.27
3 Grants - ReWild	13,768.93
3b Credit	3,590.00
4 Dues	6,712.31
5 Donations	14,288.79
6 Interest	405.62
7 Asian Ranger forum	11,435.17
8 Other	23,536.83
8b World Ranger Congress	31,615.55
Total Income	<u>141,434.77</u>
Expense	
Expenses	
09 Reimburse President Time	6,427.65
10 Contract - Fed Dev Officer	29,863.46
11 Grants to Regions	1,543.41
12 Ranger Equity Project	10,785.28
14 Bank Fees	1,421.65
15 Corp Anual Fee	587.24
16 Officer Expense Reimburse	4,771.58
17 Internet/email Services	667.53
19 Zomm Subscription	549.90
20 Graphics work	317.29
21 Refund - Dues	300.00
23 State of Ranger Rpt	5,358.08
24 Asian Ranger Forum	11,436.70
26 Insurance	320.00
29 World Ranger Congress	33,194.70
Total Expenses	<u>107,544.47</u>
Total Expense	<u>107,544.47</u>
Net Income	<u><u>33,890.30</u></u>

International Ranger Federation (IRF) US 2023 Budget <small>(For Feb 20, 2023 Mtg)</small>																		
All figures in US Dollars (USD)		PROPOSED														Total To Date	NOTES:	
INCOME	2023	January	February	March	April	May	June	July	August	September	October	November	December					
1	Grants - TGLF	\$ 12,000.00	\$ 6,674.30													\$ 6,674.30		
2	Grants - WWF	\$ 10,000.00														\$ -		
3	Grants - ReWild	\$ 36,000.00						\$ 29,407.27								\$ 29,407.27		
3	Others - URSA	\$ 5,000.00					\$ 13,768.93									\$ 13,768.93	FFI	
3b	Credits														\$ 3,590.00			
4	Dues	\$ 10,000.00	\$ 2,616.86	\$ 1,625.17	\$ 975.39		\$ 50.00			\$ 566.26	\$ 668.63	\$ 210.00				\$ 6,712.31		
5	Donations	\$ 6,000.00						\$ 100.00	\$ 100.00	\$ 2,264.39	\$ 11,457.74	\$ 3.00			\$ 363.86	\$ 14,288.79		
6	Interest Income	\$ 200.00		\$ 72.00	\$ 0.75	\$ 8.16	\$ 111.79	\$ 0.81	\$ 0.45	\$ 166.18	\$ 0.20	\$ 9.49			\$ 35.79	\$ 405.62		
7	Asian Ranger forum	\$ 10,000.00				\$ 486.44	\$ 661.51	\$ 891.06	\$ 8,297.63	\$ 1,098.53						\$ 11,435.17		
8	Other	\$ 6,000.00						\$ 310.81	\$ 77.29					\$ 30.00	\$ 157.48	\$ 22,961.25	\$ 23,536.83	\$30 Bank Fee Refund
8b	World Ranger Congress	\$ 10,000.00												\$ 31,615.55				
8c	IRF UK Transfers																	
	TOTAL INCOME	\$ 105,200.00	\$ 9,291.16	\$ 1,625.17	\$ 1,047.39	\$ 0.75	\$ 14,313.53	\$ 30,591.38	\$ 1,069.16	\$ 11,128.73	\$ 13,391.08	\$ 243.20	\$ 31,782.52	\$ 26,950.70	\$ 141,434.77			
	EXPENSES																	
9	Reimburse President Time	\$ 15,000.00	\$ 6,427.65													\$ 6,427.65	Conservation Outcomes SA	
10	Contract-Federation Development Officer	\$ 36,000.00	\$ 2,487.13	\$ 2,570.79	\$ 2,583.37	\$ 2,580.01	\$ 3,848.20			\$ 1,113.96	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 7,180.00	\$ 29,863.46			
11	Grants to Regions	\$ 7,000.00						\$ 1,004.99						\$ 538.42	\$ 1,543.41			
12	Ranger Equity Project	\$ 7,500.00			\$ 3,118.18		\$ 806.05	\$ 1,530.34	\$ 5,330.71						\$ 10,785.28			
13	Grants to Assocs for legal development	\$ 5,000.00													\$ -			
14	Bank Fees	\$ 500.00	\$ 81.11	\$ 73.33	\$ 85.59	\$ 101.02	\$ 244.03	\$ 55.23	\$ 125.74	\$ 129.98	\$ 243.53	\$ 7.18	\$ 115.20	\$ 159.71	\$ 1,421.65			
15	Incoporation annual registration fee	\$ 1,000.00		\$ 244.06		\$ 0.20	\$ 10.00	\$ 300.00				\$ 32.98			\$ 587.24			
16	Officer Expenses reimbursement	\$ 2,500.00	\$ 295.44	\$ 381.75	\$ 18.00		\$ 559.36				\$ 1,249.05		\$ 2,267.98		\$ 4,771.58			
17	Internet/email services	\$ 400.00	\$ 30.00	\$ 30.00	\$ 50.40	\$ 55.28	\$ 36.00	\$ 56.23	\$ 57.05	\$ 253.02	\$ 39.46	\$ 19.95	\$ 19.91	\$ 20.23	\$ 667.53			
18	Website	\$ 800.00													\$ -			
19	Zoom subscription - Annual	\$ 500.00					\$ 549.90								\$ 549.90			
20	Graphics work	\$ 1,000.00	\$ 317.29												\$ 317.29			
21	Refunds - Dues	\$ 500.00	\$ 150.00	\$ 150.00											\$ 300.00			
22	Code of Conduct project	\$ 1,500.00													\$ -			
23	State of Ranger Rpt					\$ 3,908.72				\$ 793.36				\$ 656.00	\$ 5,358.08			
24	Asian Ranger Forum	\$ 10,000.00									\$ 95.70	\$ 11,341.00			\$ 11,436.70			
25	Bookkeeper	\$ 1,200.00													\$ -			
26	Insurance	\$ 350.00									\$ 320.00				\$ 320.00			
27	Annual Reports	\$ 450.00													\$ -			
28	Legal Fees	\$ 4,000.00													\$ -			
29	World Ranger Congress	\$ 10,000.00												\$ 33,194.70	\$ 33,194.70			
	TOTAL EXPENSES	\$ 105,200.00	\$ 9,788.62	\$ 3,449.93	\$ 5,855.54	\$ 6,645.23	\$ 6,053.54	\$ 2,946.79	\$ 5,513.50	\$ 2,290.32	\$ 4,447.74	\$ 13,901.11	\$ 4,903.09	\$ 41,749.06	\$ 107,544.47			
*These amounts are approximations as they are based on the rate exchange at the time the report was prepared																		
																Net Income	\$ 33,890.30	

IRF INCOME 2023



IRF EXPENDITURES 2023

